

SYNERGY

REALTY GROUPSM

TEAM MANAGER

Real Estate Team Manager (BIC-Eligible) – NC & SC

Build a Team. Build a Brand. Build Ownership.

Synergy Realty GroupSM is seeking an experienced real estate leader (8+ years) ready to step into a true growth role—not a salaried position. This is for someone who wants to lead, scale, and create long-term wealth through ownership.

Your Focus:

- Recruit, develop, and lead high-performing agents*
- Coach producers to higher levels of consistency and accountability*
- Drive revenue through team growth and performance*
- Oversee compliance, systems, and operational excellence*
- Protect and strengthen the Synergy Realty GroupSM brand*

What You Bring:

- BIC eligibility in North Carolina*
- Proven success building and managing real estate teams*
- Strong coaching, recruiting, and leadership skills*
- Deep understanding of managing independent contractors*
- Commitment to leadership over personal production*

Compensation:

This is not a base salary role.

You'll earn a performance-based path to equity ownership, with vesting tied to team growth, revenue, and leadership impact—designed for those who want long-term wealth, not short-term income.

Details shared during the discovery process.

The Opportunity:

- Established, growth-focused brand*
- Leadership role with real autonomy*
- Long-term path to grow and retire within the organization*

Confidential Discovery Call - Email your availability to tanesha@srgbrokers.com

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THANK YOU!

Please feel free to contact us further with any additional questions and a member of our team will be happy to assist.



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